### Status of Women Canada Statement of Management Responsibility Including Internal Control Over Financial Reporting

Responsibility for the integrity and objectivity of the accompanying financial statements for the year ended March 31, 2018, and all information contained in these statements rests with the management of Status of Women Canada. These financial statements have been prepared by management using the Government's accounting policies, which are based on Canadian public sector accounting standards.

Management is responsible for the integrity and objectivity of the information in these financial statements. Some of the information in the financial statements is based on management's best estimates and judgment, and gives due consideration to materiality. To fulfill its accounting and reporting responsibilities, management maintains a set of accounts that provides a centralized record of the Status of Women Canada's financial transactions. Financial information submitted in the preparation of the Public Accounts of Canada, and included in Status of Women Canada's Departmental Results Report, is consistent with these financial statements.

Management is also responsible for maintaining an effective system of internal control over financial reporting (ICFR) designed to provide reasonable assurance that financial information is reliable, that assets are safeguarded and that transactions are properly authorized and recorded in accordance with the *Financial Administration Act* and other applicable legislation, regulations, authorities and policies.

Management seeks to ensure the objectivity and integrity of data in its financial statements through careful selection, training and development of qualified staff; through organizational arrangements that provide appropriate divisions of responsibility; through communication programs aimed at ensuring that regulations, policies, standards, and managerial authorities are understood throughout Status of Women Canada and through conducting an annual risk-based assessment of the effectiveness of the system of ICFR.

The system of ICFR is designed to mitigate risks to a reasonable level based on an ongoing process to identify key risks, to assess effectiveness of associated key controls, and to make any necessary adjustments.

Status of Women Canada is subject to periodic Core Control Audits performed by the Office of the Comptroller General and uses the results of such audits to comply with the Treasury Board *Policy on Financial Management*.

A Core Control Audit was performed in 2011-12 by the Office of the Comptroller General of Canada. The Audit Report and related Management Action Plan are posted on the departmental web site at <a href="http://www.swc-cfc.gc.ca/account-resp/pr/cca-vmc/index-eng.html">http://www.swc-cfc.gc.ca/account-resp/pr/cca-vmc/index-eng.html</a>.

The financial statements of Status of Women Canada have not been audited.

Original signed by

Gina Wilson, Deputy Minister Status of Women Canada Gatineau, Canada September 6, 2018 Original signed by

Anik Lapointe, Chief Financial Officer Status of Women Canada Gatineau, Canada September 6, 2018

## Status of Women Canada Statement of Financial Position (*Unaudited*) As at March 31

(in dollars)

|   | 2018        | 2017         |
|---|-------------|--------------|
| Liabilities                                       |             |              |
| Accounts payable and accrued liabilities (Note 4) | \$3,407,341 | \$ 1,269,184 |
| Vacation pay and compensatory leave               | 713,685     | 600,801      |
| Employee future benefits (Note 5)                 | 589,732     | 376,911      |
| Total liabilities                                 | 4,710,758   | 2,246,896    |
| Financial assets                                  |             |              |
| Due from Consolidated Revenue Fund                | 3,082,327   | 1,239,765    |
| Accounts receivable and advances (Note 6)         | 537,169     | 93,418       |
| Total financial assets                            | 3,619,496   | 1,333,183    |
| Departmental net debt                             | 1,091,262   | 913,713      |
| Non-financial assets                              |             |              |
| Tangible capital assets (Note 7)                  | 1,364,799   | 1,427,374    |
| Total non-financial assets                        | 1,364,799   | 1,427,374    |
| Departmental net financial position               | \$ 273,537  | \$ 513,661   |

The accompanying notes form an integral part of these financial statements.

| Original signed by           | Original signed by                     |  |  |
|------------------------------|--|--|--|
| Gina Wilson, Deputy Minister | Anik Lapointe, Chief Financial Officer |  |  |
| Status of Women Canada       | Status of Women Canada                 |  |  |
| Gatineau, Canada             | Gatineau, Canada                       |  |  |
| September 6, 2018            | September 6, 2018                      |  |  |

# Status of Women Canada Statement of Operations and Departmental Net Financial Position (*Unaudited*) For the Year Ended March 31

(in dollars)

|   | 2018 Planned Results | 2018         | 2017          |
|---|----------------------|--------------|---------------|
| Expenses  |                      |              |               |
| Advancing equality for women  | \$28,798,443         | \$27,854,674 | \$ 25,841,709 |
| Strategic Advice, Expertise, and Promotion of Gender Equality               | 3,153,970            | 7,437,259    | 3,227,650     |
| Internal services   | 6,025,008            | 11,640,319   | 7,232,172     |
| Total expenses  | 37,977,421           | 46,932,252   | 36,301,531    |
| Revenues  |                      |              |               |
| Miscellaneous revenues  | -                    | 252          |               |
| Total revenues  | -                    | <u> </u>     |               |
| Net cost of operations before government funding and transfers              | \$37,977,421         | 46,932,000   | 36,301,531    |
| Government funding and transfers  |                      |              |               |
| Net cash provided by Government of Canada                                   |                      | 41,499,715   | 35,360,518    |
| Change in due from Consolidated Revenue Fund                                |                      | 1,842,562    | (107,950)     |
| Services provided without charge from other government departments (Note 8) |                      | 3,349,599    | 1,836,205     |
| Transfer of asset to/from other government department (Note 9)              |                      | 0            | 8,058         |
| Net cost of operations after government funding and transfers               |                      | 240,124      | (795,300)     |
| Departmental net financial position – Beginning of year                     |                      | 513,661      | (281,639)     |
| Departmental net financial position – End of year                           |                      | \$ 273,537   | \$ 513,661    |

Segmented information (note 10)

The accompanying notes form an integral part of these financial statements.

# Status of Women Canada Statement of Change in Departmental Net Debt (*Unaudited*) For the Year Ended March 31

(in dollars)

|   | 2018        | 2017         |
|---|-------------|--------------|
| Net cost of operations after government funding and transfers         | \$240,124   | \$ (795,300) |
| Change due to tangible capital assets                                 |             |              |
| Acquisition of tangible capital assets                                | 251,241     | 1,159,834    |
| Amortization of tangible capital assets                               | (313,817)   | (232,121)    |
| Proceeds from disposal of tangible capital assets                     | (58)        | -            |
| Net gain on disposal of tangible capital assets including adjustments | 59          | -            |
| Transfer to/from other government department                          | -           | 8,058        |
| Total change due to tangible capital assets                           | (62,575)    | 935,771      |
| Net increase (decrease) in departmental net debt                      | 177,549     | 140,471      |
| Departmental net debt - Beginning of year                             | 913,713     | 773,242      |
| Departmental net debt – End of year                                   | \$1,091,262 | \$ 913,713   |

The accompanying notes form an integral part of these financial statements.

## Status of Women Canada Statement of Cash Flow (*Unaudited*) For the Year Ended March 31

(in dollars)

|   | 2018          | 2017          |
|---|---------------|---------------|
| Operating activities  |               |               |
| Net cost of operations before government funding and transfers            | \$ 46,932,000 | \$ 36,301,531 |
| Non-cash items:   |               |               |
| Amortization of tangible capital assets                                   | (313,817)     | (232,121)     |
| Gain (Loss) on disposal of tangible capital assets                        | 59            | -             |
| Services provided without charge by other government departments (Note 8) | (3,349,599)   | (1,836,205)   |
| Variations in Statement of Financial Position:                            |               |               |
| Increase (decrease) in accounts receivable and advances                   | 443,751       | 58,407        |
| Decrease (increase) in accounts payable and accrued liabilities           | (2,138,157)   | 106,338       |
| Decrease (increase) in vacation pay and compensatory leave                | (112,884)     | (271,683)     |
| Decrease (increase) in future employee benefits                           | (212,821)     | 74,417        |
| Cash used in operating activities   | 41,248,532    | 34,200,684    |
| Capital investing activities  |               |               |
| Acquisition of tangible capital assets                                    | 251,241       | 1,159,834     |
| Proceeds from disposal of tangible capital assets                         | (58)          | -             |
| Cash used in capital investing activities                                 | 251,183       | 1,159,834     |
| Net cash provided by Government of Canada                                 | \$ 41,499,715 | \$ 35,360,518 |

The accompanying notes form an integral part of these financial statements

### 1. Authority and Objectives

Status of Women Canada (SWC) was established by the Government of Canada in 1976 to "co-ordinate policy with respect to the status of women and administer related program" (Order in Council 1976-779). The mandate of SWC is further guided by the *Canadian Charter of Rights and Freedoms*, as well as by Canada's adherence to the *Convention on the Elimination of all Forms of Discrimination against Women*. SWC plays a key role in fulfilling the Government of Canada's commitment to building a society that is inclusive and respectful of all Canadians by promoting equality and the full participation of women in Canada.

Strategic Outcome: Equality between Women and Men is Promoted and Advanced in Canada.

### **Programs**

- ✓ Advancing equality for women: SWC supports action and innovation by investing in initiatives
  that work to bring about equality between women and men. The Program provides grant and
  contribution funding to organizations to support community-based action by carrying out projects
  that will lead to equality in communities across Canada. Funded projects occur at the national,
  regional, and local levels and work to help create conditions for success for women in Canada.
- ✓ Strategic Advice, Expertise and Promotion of Gender Equality. SWC promotes public understanding about the status of women in Canada and encourages Canadians to engage in efforts to advance equality between women and men. Communications activities form a key aspect of this Program and commemorate important dates such as (i.e. International Women's Day, Women's History Month, International Day of the Girl and the National Day of Remembrance and Action on Violence Against Women). SWC also provides strategic policy analysis and advice and acts as a knowledge broker to support federal organizations and other stakeholders in advancing equality for women and girls. SWC plays a lead role in building the capacity of federal organizations to use Gender-based Analysis Plus (GBA+). SWC provides strategic policy analysis and advice on numerous issues, aligned with the three priority areas (e.g. ending violence against women and girls; strengthening implementation of gender based analysis plus (GBA+); increasing women's leadership and decision-making roles and promoting economic opportunities for women).
- ✓ Internal services. Internal services are groups of related activities and resources that are administered to support the needs of programs and other corporate obligations of an organization. These groups are: Management and Oversight Services; Communications Services; Legal Services; Human Resources Management Services; Financial Management Services; Information Management Services; Information Technology Services; Real Property Services; Material Services; Acquisition Services; and Travel and Other Administrative Services. Internal Services include only those activities and resources that apply across an organization and not to those provided specifically to a program.

### 2. Summary of Significant accounting policies

These financial statements have been prepared using the Government's accounting policies stated below, which are based on Canadian public sector accounting standards. The presentation and results using the stated accounting policies do not result in any significant differences from Canadian public sector accounting standards.

Significant accounting policies are as follows:

### a. Parliamentary authorities

The Department is financed by the Government of Canada through Parliamentary authorities. Financial reporting of authorities provided to the Department do not parallel financial reporting according to generally accepted accounting principles since authorities are primarily based on cash flow requirements. Consequently, items recognized in the Statement of Operations and Departmental Net Financial Position and in the Statement of Financial Position are not necessarily the same as those provided through authorities from Parliament. Note 3 provides a reconciliation between the bases of reporting. The planned results amounts in the "Expenses" and "Revenues" section of the Statement of Operations and Departmental Net Financial Position are the amounts reported in the Future-Oriented Statement of Operations included in the 2017-18 Departmental Plans. Planned results are not presented in the "Government funding and transfers" section of the Statement of Operations and Department Net Financial Position and in the Statement of Change in Department Net Debt because these amounts were not included in the 2017-18 Departmental Plans.

### b. Net cash provided by Government

The Department operates within the Consolidated Revenue Fund (CRF), which is administered by the Receiver General for Canada. All cash received by the Department is deposited to the CRF and all cash disbursements made by the Department are paid from the CRF. The net cash provided by Government is the difference between all cash receipts and all cash disbursements including transactions between departments of the Government.

#### c. Amounts due from or to the Consolidated Revenue Fund

Amounts due from or to the Consolidated Revenue Fund (CRF) are the result of timing differences at year-end between when a transaction affects authorities and when it is processed through the CRF. Amount due from the CRF represents the net amount of cash that the Department is entitled to draw from the CRF without further authorities to discharge its liabilities.

### d. Revenues

Revenues from regulatory fees are recognized based on the services provided in the year.

Other revenues are recognized in the period the event giving to the revenues occurred.

Revenues that are non-respendable are not available to discharge the Department's liabilities. While the DH is expected to maintain accounting control, he or she has no authority regarding the disposition of non-respendable revenues. As a result, non-respendable revenues are considered to be earned

on behalf of the Government of Canada and are therefore presented as a reduction of the entity's gross revenues.

### e. Expenses

Transfer payments are recorded as expenses in the year the transfer is authorized and all eligibility criteria have been met by the recipient.

Vacation pay and compensatory leave are accrued as the benefits are earned by employees under their respective terms of employment.

Services provided without charge by other government departments for accommodation, employer contributions to the health and dental insurance plans are recorded as operating expenses at their carrying value.

### f. Employee future benefits

- i.Pension benefits: Eligible employees participate in the Public Service Pension Plan, a multiemployer plan administered by the Government. The Department's contributions to the Plan are charged to expenses in the year incurred and represent the total departmental obligation to the Plan. The Department's responsibility with regard to the Plan is limited to its contributions. Actuarial surpluses or deficiencies are recognized in the financial statements of the Government of Canada, as the Plan's sponsor.
- ii. Severance benefits: The accumulation of severance benefits for voluntary departures ceased for applicable employee groups. The remaining obligation for employees who did not withdraw benefits is calculated using information derived from the results of the actuarially determined liability for employee severance benefits for the Government as a whole.

### g. Accounts and loans receivable

Accounts and loans receivable are initially recorded at cost and where necessary, are discounted to reflect their concessionary terms. Concessionary terms of loans include cases where loans are made on a long-term, low interest or interest-free basis. Transfer payments that are unconditionally repayable are recognized as loans receivable. When necessary, an allowance for valuation is recorded to reduce the carrying value of accounts and loans receivable to amounts that approximate their net recoverable value.

#### h. Non-financial assets

The costs of acquiring land, buildings, equipment and other capital property are capitalized as tangible capital assets and, except for land, are amortized to expense over the estimated useful lives of the assets, as described in Note 7. All tangible capital assets and leasehold improvements having an initial cost of \$2,500 or more are recorded at their acquisition cost. Tangible capital assets do not include immovable assets located on reserves as defined in the Indian Act, works of art, museum collection and Crown land to which no acquisition cost is attributable; and intangible assets. Inventories are valued at cost and are comprised of spare parts and supplies held for future program delivery and are not primarily intended for resale. Inventories that no longer have service potential are valued at the lower of cost or net realizable value.

Amortization of tangible capital assets is done on a straight-line basis over the estimated useful of the asset as follows:

| Asset Class                          | Amortization<br>Period |
|--------------------------------------|------------------------|
| Computer hardware                    | 3-5 years              |
| Computer software                    | 3-5 years              |
| Other equipment, including furniture | 3-5 years              |
| Motor Vehicles                       | 4 years                |
| Leasehold improvements               | 10 years               |
|                                      |                        |

### i. Measurement uncertainty

The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses reported in the financial statements. At the time of preparation of these statements, management believes the estimates and assumptions to be reasonable. The most significant items where estimates are used are the liability for employee future benefits and the useful life of tangible capital assets. Actual results could significantly differ from those estimated. Management's estimates are reviewed periodically and, as adjustments become necessary, they are recorded in the financial statements in the year they become known.

### 3. Parliamentary Authorities

The Department receives most of its funding through annual parliamentary authorities. Items recognized in the Statement of Operations and Departmental Net Financial Position and the Statement of Financial Position in one year may be funded through parliamentary authorities in prior, current or future years. Accordingly, the Department has different net results of operations for the year on a government funding basis than on an accrual accounting basis. The differences are reconciled in the following tables:

### a) Reconciliation of net cost of operations to current year authorities used

|   | 2018          | 2017          |
|---|---------------|---------------|
|   |               | (in dollars)  |
| Net Cost of Operations before government funding                                      | \$ 46,932,000 | \$ 36,301,531 |
| Adjustments for items affecting net cost of operations but not affecting authorities: |               |               |
| Services provided without charge by other government departments (Note 8)             | (3,349,599)   | (1,836,205)   |
| Decrease/(Increase) in employee future benefits                                       | (212,821)     | 74,417        |
| Amortization of tangible capital assets   | (313,817)     | (232,121)     |
| Refund of previous year expenditures  | 28,380        | 73,843        |
| Gain on disposal of tangible capital assets   | 59            | -             |
| Increase in vacation pay and compensatory leave                                       | (112,884)     | (271,683)     |
| Other   | 252           | -             |
| Total items affecting net cost of operations but not affecting authorities            | (3,960,430)   | (2,191,749)   |
| Adjustments for items not affecting net cost of operations but affecting authorities: |               |               |
| Acquisitions of tangible capital assets   | 251,241       | 1,159,834     |
| Transition payments for implementing salary payments in arrears                       | -             | -             |
| Proceeds from disposal of tangible capital assets                                     | (58)          | -             |
| Variation in advances   | 81,480        | -             |
| Total items not affecting net cost of operations but affecting authorities            | 332,663       | 1,159,834     |
| Current year authorities used   | \$ 43,304,233 | \$ 35,269,616 |
|   |               |               |

### b) Authorities provided and used

|   | 2018          | 2017          |  |
|---|---------------|---------------|--|
|   | (in dollars)  |               |  |
| Authorities provided:                                     |               |               |  |
| Vote 1 - Operating expenditures                           | \$ 22,086,283 | \$ 14,248,375 |  |
| Vote 5 - Grants and Contributions                         | 20,830,000    | 20,630,000    |  |
| Statutory amounts   | 1,747,077     | 1,459,358     |  |
| Statutory authorities-Crown assets disposal               | 58            |               |  |
| Less:   |               |               |  |
| Lapsed: Operating Expenditures                            | 1,359,127     | 918,028       |  |
| Lapsed: Grants & Contributions                            | -             | 150,000       |  |
| Lapsed: Proceeds from disposal of tangible capital assets | -             | 89            |  |
| Authorities available in future years                     | 58            | -             |  |
| Current year authorities used                             | \$ 43,304,233 | \$ 35,269,616 |  |

### 4. Accounts payable and accrued liabilities

The following table presents details of the Department's accounts payable and accrued liabilities:

| 2018         | 2017  |  |  |
|--------------|---|--|--|
| (in dollars) |   |  |  |
| \$932,940    | \$ 224,185  |  |  |
| 594,489      | 148,468   |  |  |
| 1,527,429    | 372,653   |  |  |
| 1,879,912    | 896,531   |  |  |
| \$ 3,407,341 | \$ 1,269,184  |  |  |
|              | (in do<br>\$932,940<br>594,489<br><b>1,527,429</b><br>1,879,912 |  |  |

In Canada's Economic Action Plan 2012, the Government announced savings measures to be implemented by departments over the next three fiscal years starting in 2012–13 and extending over the three subsequent fiscal years. To this effect, the Department has recorded an obligation for termination benefits as part of accrued liabilities to reflect the estimated workforce adjustment costs. The remaining balance of these measures as of March 31, 2018 is \$589,732 (\$376,911 as of March 31, 2017).

### 5. Employee future benefits

### a) Pension benefits

The Department's employees participate in the public service pension plan (the "Plan"), which is sponsored and administered by the Government of Canada. Pension benefits accrue up to a maximum period of 35 years at a rate of 2 percent per year of pensionable service, times the average of the best five consecutive years of earnings. The benefits are integrated with Canada/Québec Pension Plan benefits and they are indexed to inflation.

Both the employees and the Department contribute to the cost of the Plan. Due to the amendment of the *Public Service Superannuation Act* following the implementation of provisions related to *Canada's Economic Action Plan 2012*, employee contributors have been divided into two groups – Group 1 relates to existing plan members as of December 31, 2012 and Group 2 relates to members joining the Plan as of January 1, 2013. Each group has a distinct contribution rate.

The 2017-18 expense amounts to \$1,188,397 (\$1,016,673 in 2016-17). For Group 1 members, the expense represents approximately 1.01 times (1.12 times in 2016-17) the employee contributions and, for Group 2 members, approximately 1.0 times (1.08 times in 2016-17) the employee contributions.

The Department's responsibility with regard to the Plan is limited to its contributions. Actuarial surpluses or deficiencies are recognized in the financial statements of the Government of Canada, as the Plan's sponsor.

#### b) Severance benefits

Severance benefits provided to the Department's employees were previously based on an employee's eligibility, years of service and salary at termination of employment. However, since 2011 the accumulation of severance benefits for voluntary departures progressively ceased for substantially all employees. Employees subject to these changes were given the option to be paid the full or partial value of benefits earned to date or collect the full or remaining value of benefits upon departure from the public service. By March 31, 2018, substantially all settlements for immediate cash out were completed. Severance benefits are unfunded and, consequently, the outstanding obligation will be paid from future authorities.

The changes in the obligations during the year were as follows:

| 2010         | 2017  |  |
|--------------|---|--|
| (in dollars) |   |  |
| \$ 376,911   | \$ 451,328                                    |  |
| 347,707      | 8,476   |  |
| (134,886)    | (82,893)                                      |  |
| \$ 589,732   | \$ 376,911                                    |  |
|              | (in dol<br>\$ 376,911<br>347,707<br>(134,886) |  |

2040

2047

### 6. Accounts receivable and advances

The following table presents details of the Department's accounts receivable and advance balances:

|   | 2010       |       | 2017   |
|---|------------|-------|--------|
|   | (in doll   | lars) |        |
| Receivables - Other government departments and agencies | \$ 397,405 | \$    | 32,363 |
| Receivables - External parties                          | 123,234    |       | 61,055 |
| Employee advances                                       | 16,530     |       | -      |
| Net accounts receivable                                 | \$537,169  | \$    | 93,418 |

## 7. Tangible capital assets

| Cost  |    | Opening<br>Balance | A  | cquisitions | Disposals      | Adjustments |    | osing<br>alance |
|---|----|--------------------|----|-------------|----------------|-------------|----|-----------------|
| (in dollars)  |    |                    |    |             | and Write-Offs |             |    |                 |
| Information Installed   | \$ | 657.570            | \$ | 124,804     | \$             | \$          | \$ | 782.374         |
| Informatics hardware Informatics purchased and developed software | *  | 29,636             | *  | ,•••        | •              | •           | •  | 29,636          |
| Other equipment, including furniture                              |    | 473,456            |    | 92,805      |                |             |    | 566,261         |
| Motor vehicles  |    | 32,397             |    | 33,632      |                |             |    | 66,029          |
| Leasehold improvements  |    | 953,545            |    |             |                |             |    | 953,545         |
| Total   | \$ | 2,146,604          | \$ | 251,241     | \$             | \$          | \$ | 2,397,845       |

| Accumulated Amortization (in dollars)  | Opening<br>Balance                 | A  | Amortization               | Disposals<br>and Write-Offs | Adj | justments | Closing<br>Balance                 |
|--|------------------------------------|----|----------------------------|-----------------------------|-----|-----------|------------------------------------|
| Informatics hardware Informatics purchased and developed software Other equipment, including | \$<br>320,102<br>16,864<br>321,917 | \$ | 130,776<br>7,622<br>68,461 | \$                          | \$  |           | \$<br>450,878<br>24,486<br>390,378 |
| furniture<br>Motor vehicles<br>Leasehold improvements  | 4,725<br>55,622                    |    | 11,603<br>95,355           |                             |     | (1)       | 16,327<br>150,977                  |
| Total  | \$<br>719,230                      | \$ | 313,817                    | \$                          | \$  | (1)       | \$<br>1,033,046                    |

Note 7 cont.)

| Net book value                               |                 |                 |
|--|-----------------|-----------------|
| (in dollars)                                 | 2018            | 2017            |
| Informatics hardware                         | \$<br>331,496   | \$<br>337,468   |
| Informatics purchased and developed software | 5,150           | 12,772          |
| Other equipment, including furniture         | 175,883         | 151,539         |
| Motor vehicles                               | 49,702          | 27,672          |
| Leasehold improvements                       | 802,568         | 897,923         |
| Total  | \$<br>1,364,799 | \$<br>1,427,374 |

### 8. Related party transactions

The Department is related as a result of common ownership to all government departments, agencies, and Crown corporations. The Department enters into transactions with these entities in the normal course of business and on normal trade terms. During the year, the Department received common services which were obtained without charge from other Government departments as disclosed below.

#### (a) Common services provided without charge by other government departments

During the year, the Department received services without charge from certain common service organizations, related to accommodation and the employer's contribution to the health and dental insurance plans. These services provided without charge have been recorded in the Department's Statement of Operations and Departmental Net Financial Position as follows:

|  | 2018         | 2017         |
|--|--------------|--------------|
|  | (in dol      | lars)        |
| Accommodation  | \$ 2,148,028 | \$ 936,289   |
| Employer's contribution to the health and dental insurance plans | 1,201,571    | 899,916      |
| Total  | \$3,349,599  | \$ 1,836,205 |

The Government has centralized some of its administrative activities for efficiency, cost-effectiveness purposes and economic delivery of programs to the public. As a result, the Government uses central agencies and common service organizations so that one department performs services for all other departments and agencies without charge. The costs of these services, such as payroll and cheque issuance services provided by Public Works and Government Services Canada and audit services provided by the Office of the Auditor General, are not included in the Department's Statement of Operations and Departmental Net Financial Position.

### (b) Other transactions with related parties

|  | 2018         | 2017         |
|--|--------------|--------------|
|  | (in dollars  | s)           |
| Expenses - Other Government departments and agencies | \$ 7,871,880 | \$ 2,858,953 |
| Revenues - Other Government departments and agencies |              | -            |

Expenses and revenues disclosed in (b) exclude common services provided without charge, which is already disclosed in (a).

## 9. Transfers from/to other government departments

| (in dollars)  | 2018 | 2017        |
|---|------|-------------|
| Assets transferred in:                                | \$   | \$          |
| from PCO  |      |             |
| Vehicle - non-military:                               |      |             |
| Vehicle cost  |      | 32,397      |
| Less: accumulated amortization                        |      | 3,375       |
| Total net book value of assets transferred in         | -    | 29,022      |
| Assets transferred out: to ESDC Vehicle non-military: |      |             |
| Vehicle cost  |      | 25,670      |
| Less: accumulated amortization                        |      | 4,706       |
| Total net book value of assets transferred out        | -    | 20,964      |
| Adjustment to the departmental net financial position | \$ - | \$<br>8,058 |

### 10. Segmented information

Presentation by segment is based on the Department's program alignment architecture. The presentation by segment is based on the same accounting policies as described in the Summary of significant accounting policies in note 2. The following table presents the expenses incurred and revenues generated for the main programs, by major object of expense and by major type of revenue. The segment results for the period are as follows:

|  |                                     |   |                      | 2018          | 2017                |
|--|-------------------------------------|---|----------------------|---------------|---------------------|
|  | Advancing<br>equality for<br>w omen | Strategic<br>Advice<br>Expertise<br>and<br>Promotion<br>of Gender<br>Equality | Internal<br>Services | Total         | n dollars)<br>Total |
| Transfer Payments to<br>Organizations, Including Crown<br>Corporations and Non-Profit<br>Organizations | \$ 20,830,000                       | \$ -  | \$ -                 | \$ 20,830,000 | \$ 20,465,270       |
| Operating expenses   |                                     |   |                      |               |                     |
| Salaries and employee benefits   | 5,537,601                           | 3,298,111   | 7,669,642            | 16,505,354    | 12,158,762          |
| Accommodation  | 714,593                             | 440,606   | 992,825              | 2,148,024     | 936,289             |
| Professional and special services  | 357,354                             | 3,239,276   | 1,320,898            | 4,917,528     | 1,376,024           |
| Information  | 66,203                              | 131,603   | 138,938              | 336,744       | 192,717             |
| Travel and relocation  | -                                   | -   | -                    | -             | 106                 |
| Communication  | 326,796                             | 281,069   | 328,258              | 936,123       | 736,202             |
| Rentals  | 18,323                              | 35,691  | 277,906              | 331,920       | 120,666             |
| Machinery and equipment  | 480                                 | 1,137   | 517,290              | 518,907       | 70,607              |
| Amortization of tangible capital assets  | -                                   |   | 313,817              | 313,817       | 232,121             |
| Utilities, material and supplies   | 3,162                               | 9,697   | 63,015               | 75,874        | 53,098              |
| Repair and maintenance   | -                                   | -   | 16,448               | 16,448        | 5,440               |
| Other  | 162                                 | 69  | 1,282                | 1,513         | (45,771)            |
| Total Operating expenses   | 7,024,674                           | 7,437,259   | 11,640,319           | 26,102,252    | 15,836,261          |
| Total Expenses   | 27,854,674                          | 7,437,259   | 11,640,319           | 46,932,252    | 36,301,531          |
| Revenues Miscellaneous revenues Total Revenues   |                                     | <u>-</u>  | 252<br>252           | 252<br>252    | <u>-</u>            |
| Net cost of operations before government funding   | \$ 27,854,674                       | \$ 7,437,259  | \$ 11,640,067        | \$ 46,932,000 | \$ 36,301,531       |